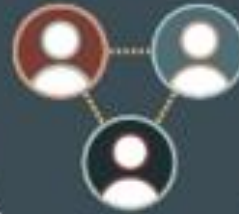


INCLUDE



Assemble diverse teams, create a caring and inclusive culture, and seek others' perspectives

- Promote an equitable and psychologically safe environment
- Build trust-based relationships based on genuine compassion
- Invite opinions of team members in shared decision making
- Engage in constructive conversations and manage conflict

ELF Agenda - Include

Day 1

Time	Topic
08:00 – 08:10	Welcome
08:10 – 08:30	Introductions
08:30 – 09:00	Why This Matters Now
09:00 – 10:00	How Bias Impacts Your Success
10:00 – 10:20	<i>Break</i>
10:20 – 12:15	Leading Across Differences
12:15 – 01:00	<i>Lunch</i>
01:00 – 01:10	AOA Presidential Line
01:10 – 01:25	AOA Programs Overview
01:25 – 02:30	Building Effective Team Environments
02:30 – 02:45	<i>Break</i>
02:45 – 04:50	Effective Communication
04:50 – 05:00	Closing
06:00 – 07:30	<i>Emerging Leaders Reception</i>

Day 2

Time	Topic
08:00 – 08:10	Opening
08:10 – 10:00	Dealing With Conflict
10:00 – 10:15	<i>Break</i>
10:15 – 11:30	Leading Inclusively
11:30 – 11:45	Program Closing
11:45 – 12:30	<i>Lunch & Learn</i>

