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**Council of Orthopaedic Residency Directors (CORD)
Town Hall: Fostering a JEDI Residency Program
(Just, Equitable, Diverse, and Inclusive)
Practical Tools and Tips to Support URM Residents
September 30, 2020**

Panelist Bio's



Jaysson T. Brooks, MD

Jaysson Brooks, MD was born and raised in Maryland. He met his future wife, Brittany, in high school at Takoma Academy, and then together they both attended Oakwood University. While at Oakwood they participated in multiple local and international mission trips with The National Association for the Prevention of Starvation (NAPS). In 2007, Dr. Brooks graduated summa cum laude with a degree in Biological Sciences, and he and Brittany went on to the Loma Linda University School of Medicine graduating in 2011. In 2016, he completed his orthopaedic surgery training at The Johns Hopkins Hospital in Baltimore, Maryland where he fell in love with the field of pediatric orthopaedic surgery. Determined to get further training in this field, he went to the Rady Children's Hospital of San Diego to complete his formal training in Pediatric Orthopaedic Surgery and Scoliosis. Dr. Brooks is very involved in research related to pediatric spine and hip disorders and is the author of multiple papers and book chapters. Dr. Brooks has two young children, Callie (daughter, 9 years) and Dean (son, 8 years). He enjoys spending time with his family, being active in his church, playing basketball, and watching any movies related to superheroes.



Eric W. Carson, MD, FAOA

Eric Ward Carson, MD is a professor of orthopaedic surgery at Washington University School of Medicine Department of Orthopaedic Surgery Division of Sports Medicine in St Louis, Missouri. He is also the Chief of Orthopaedic Surgery at the St Louis John Cochran Veterans Administration Medical Center and the Committee Chair for the Washington University Department of Orthopaedic Surgery. He is currently the President of the JR Gladden Orthopaedic Society, promoting and advancing representation in the field of Orthopaedic surgery and addressing health care disparity. He is quite accomplished as a clinical scientist with over 50 peer reviewed articles and presentations both nationally and internationally. A leader in the field of orthopaedic surgery, Dr. Carson provides orthopaedic care for athletes of all caliber from adolescent to elite professional athletes. He is member of the USA Olympic Sports Medicine Team, providing care for the national rowing team, and serves as a board member of many nonprofit organizations. Dr. Carson is an avid sports enthusiast and proud and loving father of four children.



A. Rashard Dacus, MD, FAOA

Twitter: @RDacud

After completing a fellowship in hand and upper extremity at the University of California, San Diego, Dr. Dacus joined the University of Virginia Department of Orthopaedic Surgery in August of 2007. His practice has grown rapidly during his time at UVA, and his practice continues to encompass joint replacement in the hand and elbow and reverse total shoulder arthroplasty as well as micro vascular surgery of the hand and upper extremity. He is currently working on a research project to study the effect of EMG results on treatment plans/outcomes in patients with carpal and cubital tunnel syndrome. He served as the Residency Program Director from 2011 to 2019, after serving as the Assistant Residency Director from 2009 to 2011 and served as the co-fellowship director for the Hand and Upper Extremity Division from 2009 to 2014. In July 2019, he was appointed the Vice Chair for Diversity and Wellness in the UVA Department of Orthopaedic Surgery. Dr. Dacus has also enjoyed being an Assistant Team Physician for James Madison University Athletics since 2008 and continues in this capacity.



Melvyn A. Harrington, Jr., MD, FAOA

Twitter: @melharrington

Dr. Harrington is Professor, Residency Program Director, Adult Reconstruction Fellowship Director, and Vice-chair for Diversity and Inclusion for the Joseph Barnhart Department of Orthopedic Surgery at the Baylor College of Medicine in Houston, TX. He is a graduate of the AAOS Leadership Fellows Program, served two terms on the Diversity Advisory Board of the AAOS, and is past president of the J. Robert Gladden Orthopedic Society. Dr. Harrington is on the Executive Committee of the American Orthopaedic Association and 2023 CORD Program Chair for the Council of Residency Directors' CORD/Academics Committee. He is a board-certified orthopaedic surgeon specializing in arthritis and joint replacement surgery.



MaCalus V. Hogan, MD, MBA, FAOA

MaCalus Hogan, MD, MBA is the Vice Chair of Education and Residency Program Director in the Department of Orthopaedic Surgery at the University of Pittsburgh Medical Center. He oversees all educational and training programs within the department. He is an Associate Professor in the Departments of Orthopaedic Surgery and Bioengineering.

With a passion for research, Dr. Hogan's interests are in musculoskeletal regenerative medicine with a focus on tendon, ligament, and cartilage bioengineering. He is currently directing the Foot and Ankle Injury Research [F.A.I.R.] group and co-directs the Musculoskeletal Growth and Regeneration Lab. He has published over 100 manuscripts, book chapters, and presentations. Dr. Hogan presents both nationally and internationally on his management of foot and ankle injuries, regenerative medicine, and clinical outcomes research.



Anthony E. Johnson, MD, FACS, FAOA

Twitter: @AJ_JohnsonMD and @UTOrthoSurgery

Dr. Anthony “AJ” Johnson was born in Korea and raised in Texas. He graduated from the United States Military Academy in 1994 and the UCLA School of Medicine in 1998 as a member of Alpha Omega Alpha Honor Medical Society. He served as the Engineer Brigade Surgeon, 2nd Infantry Division prior to graduating with honors from the Orthopaedic Surgery Residency at Brooke Army Medical Center in 2004. He became an American Board of Orthopaedic Surgery Diplomate in 2006 and obtained his Subspecialty Certification in Orthopaedic Sports Medicine in 2008. Dr. Johnson is currently the Orthopaedic Surgery Residency Program Director & Orthopaedic Sports Medicine Clinical Director at the University of Texas at Austin Dell Medical School and the Chair of the AAOS Diversity Advisory Board. His prior position was the Chair of the Department of Orthopaedic Surgery at San Antonio Military Medical Center as well as the Custodian of the DoD Joint Trauma System’s Military Orthopaedic Trauma Registry (MOTR).



Vincent H. Key, MD

Dr. Vincent Key is certified by the American Board of Orthopaedic Surgery with a subcertification in sports medicine. He completed a fellowship at Wellington Orthopaedics & Sports Medicine. He earned his medical degree from the University of Oklahoma Health Sciences Center and completed his residency at Martin Luther King-Drew Medical Center.

Dr. Key decided to become a doctor because he loves to help people. He grew up around the healthcare field; however, it wasn’t until college that he knew he wanted to pursue sports medicine as a profession. He was no stranger to sports injuries as a college athlete, so he became familiar with orthopaedics. He wanted to be able to diagnose and treat athletes and get them back to competing. He has a passion for treating young athletes. With four athletic children of his own, he knows the importance of treating the individual patient, not just the injury. He specializes in arthroscopic procedures and the treatment of shoulder, elbow and knee injuries for professional athletes, young athletes and weekend warriors alike. The injuries for all levels of athletes are similar, and often so are their treatment courses.



R. Randall McKnight, MD

Twitter: @RMcKnightMD

Dr. McKnight is currently a fifth-year orthopedic surgery resident at Carolinas Medical Center – Atrium Health, in Charlotte, North Carolina. He is originally from New Jersey and received his undergraduate degree in Neuroscience from Dartmouth College. He attended medical school at the University of California, San Diego and spent four years before medical school, working as a high school teacher and program director for Teach For America in New Orleans. He plans to go into hand and upper extremity surgery.



Gabriella E. Ode, MD

Twitter: @Orthodocode

Dr. Ode, MD, is an orthopaedic surgeon specializing in knee, shoulder and elbow surgery in the Department of Orthopaedics at Prisma Health-Upstate in Greenville, South Carolina. In addition to her role as teaching faculty within the Greenville orthopaedic residency, she is a clinical assistant professor at the USC-Greenville School of Medicine. After completing residency training at Carolinas Medical Center – Atrium Health, in Charlotte, North Carolina, she completed a fellowship in sports medicine and shoulder surgery at Hospital for Special Surgery, where she cared for both NBA athletes and NCAA D-1 athletes. A dedicated orthopaedic researcher, she has over 50 peer reviewed articles and presentations, both nationally and internationally. She has a particular research interest in optimization of orthopaedic resident training, increasing diversity within orthopaedic surgery as well as clinical research interests focused on returning athletes to sport and outcomes of shoulder arthroplasty and knee cartilage restoration. She currently serves on several national committees within AAOS, American Orthopaedic Association and the Gladden Society. She has been an AOA Emerging leader since 2017 and currently holds the position of AOA Emerging Leader Diversity Liaison.



Joshua C. Patt, MD, MPH, FAOA

Twitter: @clttumordoc

Dr. Patt is the Vice Chair of Education in Orthopaedic Surgery at Carolinas Medical Center – Atrium Health, in Charlotte, North Carolina. He previously served as the Program Director for seven years and now supports the residency program, as well as the fellowship programs in Charlotte as Vice Chair. Dr. Patt has also served as the Chair of the American Orthopaedic Association’s CORD/Academics Committee since 2018. His clinical practice combines orthopaedic oncology and spine surgery.



Selina Poon, MD, MPH

Twitter: @drspoon8

Dr. Selina Poon MD, MPH, FAAOS is a pediatric orthopaedic surgeon who specializes in spine surgery at the Shriners for Children Medical Center in Pasadena California. She has authored multiple manuscripts on diversity and disparities in orthopaedic surgery. In addition, Dr. Poon mentors medical students and residents through her participation in the Perry Initiative and Nth Dimensions. She currently serves on the diversity committee at Cedar Sinai Medical Center as well as the Pediatric Orthopaedic Society of North America (POSNA).



Linda I. Suleiman, MD

Twitter: @LindasuleimanMD

Dr. Suleiman is an assistant professor in the department of Orthopaedic Surgery at Northwestern University Feinberg School of Medicine. She specializes in hip and knee arthroplasty and also serves as Assistant Dean of Medical Education and Director of Diversity and Inclusion for Graduate Medical Education. She earned her undergraduate Bachelor of Science degree in Physiology and Neurobiology from the University of Maryland. Dr. Suleiman graduated from Howard University College of Medicine and went on to complete her orthopaedic surgery residency at Northwestern University. During her time there, she developed her interest for advocacy both through leadership, research and diversity and inclusion in graduate medical education. After completing her joint replacement fellowship at Rush, she returned to Northwestern. Her research interests are in disparities in access and outcomes in hip and knee arthroplasty and implicit bias in our residency selection process.



Kimberly J. Templeton, MD, FAMWA, FAOA

Twitter: @KimTempleton3

Dr. Templeton is Professor, residency program director, and vice-chair for diversity, equity, and inclusion in the Department of Orthopaedic Surgery at the University of Kansas Medical Center. She was the first McCann Professor of Women in Medicine and Science in the United States. She received the inaugural Women Leaders in Medicine Award from the American Medical Student Association in 2008, the Marjorie J. Siddridge leadership award for women in medicine from the University of Kansas in 2012, the Elizabeth Blackwell Award for outstanding contributions to the cause of women in the field of medicine in 2013, and the Bertha Van Hoosen Award in 2019 for exception leadership and service to women physicians and students (both from the American Medical Women's Association), and was named to the University of Kansas Women's Hall of Fame and an honorary alumnus of the University of Kansas in 2014.

Dr. Templeton's areas of focus include issues faced by those underrepresented in medicine, including women, gender minorities, and racial/ethnic minorities. Her work addressing the issues of women physicians extends from medical students to physicians nearing the end of practice and includes such topics as burnout and re-entry to practice. Dr. Templeton was the lead author on the National Academy of Medicine paper on burnout among women physicians published in 2019.