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**CORD Town Hall: Virtual Interviews
August 4, 2020**

Webinar Chat Log

- 01:02:44 Joshua C. Patt, MD, MPH, FAOA: Welcome to the CORD Town Hall. We will get started at 8pm.
- 01:26:24 William Levine: Can we please agree to a single interview invitation date and agree to NOT invite more applicants than available slots - PLEASE!!!
- 01:27:21 William Levine: Thank you Dr. Beal!
- 01:27:40 Hassan Mir: I'm on board with those suggestions
- 01:28:00 William Levine: Thanks Hassan! hope you're doing alright in FL
- 01:28:36 dawn laporte: We are not increasing interview days or applicants
- 01:31:47 Hassan Mir: Can someone please post the agenda in here
- 01:37:29 Stephani Wiertel: Tonight's Agenda:
8:00PM Introduction
8:05PM Showcase Your Program (Culture, Overview, Day-in-the-Life, Meet & Greet)
8:10PM Applicants and Applications
8:20PM Interview Day
8:30PM Interview Platforms
8:35PM Q&A/Discussion
8:55PM Summary & Adjourn
- 01:37:32 William Levine: If you are on the following list your program has not entered data into the AOA/CORD crowd-sharing document - 1) Albert Einstein ; 2) Allegheny Health; 3) Aultman Hospital/NEOMED; 4) Beaumont Health (Farmington Hills); 5) CWRU/University Hospital; 6) Community Memorial Health; 7) DMC/Wayne State; 8) HCA West Florida/Largo; 9) Kingsbrook Jewish; 10) Madigan Army; 11) Marshall; 12) Mercy St. Vincent; Methodist (Houston); 13) Monmouth; 14) National Capital Consortium Walter Reed; 15) Naval Medical Center; 16) OhioHealth/Doctors; 17) St Elizabeth Youngstown; 18) St. Joseph's; 19) Texas A&M; 20) UCSF-Fresno; 21) U of Florida-Jacksonville; 22) U Kansas (Wichita); 23) U Kansas; 24) U Missouri-Columbia; 25) UPMC Pinnacle; 26) Western Reserve; 27) William Beaumont Army; 28) Zucker School of Medicine at Hofstra Lenox Hill

- 01:39:10 Stephani Wiertel: The Google Document is available for student on this page of the CORD website: https://www.aoasn.org/aoaimis/AOANEW/Residents/2020_ACGME-Accredited_Orthopaedic_Residency_Interviews_and_Virtual_Experiences/AOANEW/Residents/2020_ACGME-Accredited_Orthopaedic_Residency_Interviews___Virtual_Experiences.aspx?hkey=a05667ce-e354-47bf-b64d-7e0c5a964600
- 01:39:58 Stephani Wiertel: If your program still needs to fill out the Google Doc, that link is here: <https://docs.google.com/spreadsheets/d/1cDRfdRlZyDBk5VXj2bgDxkpxImMVDjIFf5tFxyzMKk/edit#gid=0>
- 01:40:16 Joshua C. Patt, MD, MPH, FAOA: Please share the correct link with students so they will not have the opportunity to edit the spreadsheet.
- 01:45:10 Hassan Mir: Zoom is like \$15-\$20/month
- 01:46:03 Hassan Mir: Thalamus is being pushed by our GME; would like to hear more discussion as it's more \$\$\$
- 01:49:03 Charles Cassidy, MD, FAOA: \$500-1,700 buffet-style. they say they will make discounts if multiple institutional programs are interested.
- 01:50:09 William Levine: Zoom does not offer the functionality that i just heard Starla present - not even close!
- 01:50:25 William Levine: Great presentation Starla - Tufts rocks!
- 01:50:30 Hassan Mir: Teams is kinda janky
- 01:50:40 Charles Cassidy, MD, FAOA: separate fees for residency and fellowship interviews. cost for fellows would be less.
- 01:53:03 Hassan Mir: How well does Thalamus "talk" with Zoom? Website says it's smooth, so could use thalamus for the review and scheduling, and zoom for the actual interviews? Alternatively, how good is the thalamus video chat feature?
- 01:53:04 Starla E. Pathak: Additionally, I've learned that the ACOG is purchasing Thalamus for all ObGyn programs to use so that the playing field and opportunities to have reliable AI functionality for programs.
- 01:53:23 William Levine: Josh - thank you so much for leading AOA/CORD in this critically important topic!!!! No more exploding offers! No more offering more interviews than available slots!
- 01:54:24 Greg DeSilva: some of the fellowship interviews went virtual at the end of last year's interview season. do they have any suggestions for us?
- 01:54:31 Starla E. Pathak: Thalamus talks with Zoom, but honestly the AI functionality within Thalamus will offer more reliability to the virtual interview platform.

01:55:26 Charles Cassidy, MD, FAOA: Late November offer date will put early December programs at disadvantage

01:55:31 Hassan Mir: Not sure that we're advanced enough to use the AI - I.e. linking up interviewers with applicants. Unless I missed some other AI advantages

01:55:50 Stephani Wiertel: Please make sure you are chatting all comments and questions to all panelists and attendees so that everyone can see the questions and conversation.

01:55:53 Hassan Mir: After thanksgiving break would be great

01:57:02 dawn laporte: After Thanksgiving is too late for those with interviews 12/4-6 and similar

01:57:22 Erica Fry: Not sure late November offers are early enough. Could the invite date be early November? Our program usually completes all interviews before winter break. We hope to keep our process similar this year.

01:57:25 Melvyn Harrington: How many rounds would we plan on having?

01:58:00 Charles Cassidy, MD, FAOA: A thought was to use the same dates that programs normally use. After Thanksgiving would be too late for early December programs

01:58:04 William Levine: Can't restrict students

01:58:45 William Levine: Matt and Josh - can I bring up the 2 interview/day discussion now?

01:59:05 Charles Cassidy, MD, FAOA: Agree. Can't restrict students, but inherent conflicts are good in that they force students to make some decisions.

01:59:23 Greg DeSilva: this will be great. at our program, we do not send exploding invites. but even after acceptance, we have had 50-100% turnover of those offers.

01:59:33 Annie Detrick: Are we looking to coordinate the second and third round invitations?

01:59:34 Starla E. Pathak: What if we use a date on/around November 19th. That will I think be workable for programs that interview in December and more than enough time for those that interviews in January.

02:00:09 Joel Rush: A mid November date would give us enough time to review the initial wave of applicants and get things scheduled even for early December

02:00:27 Brian Scannell: FYI - Applications will be reviewable Oct 21 on ERAS

02:01:56 Hassan Mir: Is 10/21 when ERAS applications close? Or just when you can first look

02:02:00 Starla E. Pathak: I worried about the issue of students canceling at the last minute, which will happen, but with ERAS and Thalamus programs can set dates after which cancellations won't be accepted through system and would force those cancelling at the last minute to actually pick up the phone and call.

02:02:03 Charles Cassidy, MD, FAOA: Good idea. It doesn't sound like consensus will be achieved to lock in on a date tonight

02:02:47 Hassan Mir: They'd be forced to call, or just no show....

02:04:26 Joel Rush: What happens to the candidates you interview when they come for a live audition rotations?

02:05:01 Starla E. Pathak: If anyone is interested in viewing a demo of Thalamus, you can go to thalamusgme.com and request a demo. They are incredibly responsive.

02:05:46 Joshua C. Patt, MD, MPH, FAOA: I know there has been a ton of focus on Thalamus. We do not have a COI with Thalamus but there is lots of interest in it.

02:05:56 Hassan Mir: Here is a demo video.
<https://vimeo.com/440197297/12cbd89520>

02:06:09 William Levine: Thanks all